

Engineering Enablement and Orientation



✓ Description

Summary

Engineering at CoreWeave needs an onboarding experience that provides new hires with a guide for their first week, but also enhances their understanding of the organization, its products, and engineering's position and goals. Additionally, it is essential for new engineers to quickly set up their machines and work to a common standard. Onboarding updates must align with general engineering enablement and developer guides, and provide a resource for both getting started in engineering and documenting CoreWeave's common software development practices.

This project aims to deliver a comprehensive onboarding and enablement story, along with necessary documentation updates and creation.

Context

Current onboarding documentation requires review and updates for accuracy. Engineering enablement documentation is still being developed. These two initiatives are interrelated and should be integrated to prevent duplication of work and to ensure content dependencies and the overall onboarding journey are well understood.

“Onboarding” is defined as content required for any new hire to feel oriented within Engineering, including any practices defined by Engineering leadership as required for new hires.

“Enablement” is defined as content required for software engineers to have a shared baseline of any technical requirements or standards for development at CoreWeave.

Acceptance criteria

- The information architecture, folder, and space structure for onboarding and enablement is easy to understand, clearly outlines the included content, and suggests a plan or flow for
- Ensure the new structure enhances content discovery.
- Review and update existing onboarding documentation. Create any new documentation needed by the new structure.
- Review and update existing enablement documentation. Create any new documentation needed by the new structure.

Other information

Project outline: [🗺️ Onboarding and enablement project overview](#)

Initial work handled in [💬 KA-80: Engineering Enablement Docs Improvements 2025](#) **IN PROGRESS**

Existing enablement space: [📁 Engineering Enablement](#)

Existing onboarding space: [📁 Engineering Onboarding \[Deprecated\]](#)

Initial diagramming and discussion: [LucidChart](#)