

Engineering Velocity: how an engagement runs

The Engineering Velocity (EV) program works through CoreWeave's engineering departments systematically, improving each team's Confluence space so existing content is easier to find and better serves both current engineers and new hires. The goal is maximum discoverability with minimal new content — reorganizing, relabeling, and improving what's already there rather than drafting from scratch.

A typical engagement runs one sprint (~two weeks) but may extend depending on the volume and complexity of the space.

The engagement flow

1. Outreach and kickoff

KA reaches out to the department based on the EV rollout sequence. The kickoff establishes how the team currently uses their space, what's working, what isn't, and what new hires struggle to find. A kickoff document in Google Drive captures this context and serves as the reference point for everything that follows.

2. Space audit

Using the `space-audit` Claude Code skill, KA runs a full assessment of the department's Confluence space — structure, content quality, landing page, labels, Glean discoverability, and orphaned or misplaced content. The output is a space quality assessment page (filed under EV Department Audits) that identifies priority issues and informs the work plan.

3. Synthesis

Using the `ev-synthesis` skill, KA synthesizes the kickoff notes and space audit into a prioritized 5-step EV work plan. The work plan defines exactly what will be changed, in what order, and what the expected outcome is. This is the document that gets shared with the department for alignment before any edits are made.

4. Drafting

Using the `ev-draft` skill, KA executes each step of the work plan — rewriting or reorganizing pages, improving the landing page, fixing labels, and consolidating duplicates. The scope is limited to what's already there: landing page, navigation, organization, and targeted page improvements. Significant new content is out of scope for EV and should be flagged as a follow-up engagement.

5. Review and sign-off

Draft changes are shared with the department for review. KA incorporates feedback and publishes once the department signs off. Sign-off is the explicit end of the engagement — not publication alone.

What's in scope and what isn't

In scope	Out of scope
Landing page rewrite	Writing new technical documentation
Space reorganization and folder structure	Filling content gaps
Label cleanup and Glean optimization	Creating new onboarding materials from scratch
Targeted rewrites of existing pages	Deep content audits of individual docs
Consolidating duplicates	Anything requiring significant SME time

If content gaps are identified during the engagement, flag them to the department as recommended follow-up work — don't expand scope mid-engagement.

Tools used

Step	Tool
Space audit	<code>space-audit</code> (ka-skills/space-health/)
Synthesis	<code>ev-synthesis</code> (ka-skills/ev/)
Drafting	<code>ev-draft</code> (ka-skills/ev/)
Page-level improvements	<code>page-audit</code> , <code>landing-page-review</code> (ka-skills/space-health/)

For setup and usage, see [ka-tools](#).

A note on adapting this process

EV is an active program and this workflow will evolve. As the team moves through departments and the skillset matures, expect the tooling and sequencing to change. Treat this page as a description of the current approach, not a permanent process document.